
**TOWN OF OAKVILLE – RECREATION & CULTURE DEPARTMENT
AQUATIC SERVICES JOB DESCRIPTION**

Position Title: Lifeguard
Reports To: Recreation Coordinator – Aquatics
Pay Code: 8231

Current Revision: January 2023
Next Revision: January 2026

PRINCIPLE RESPONSIBILITY

Supervises participants during specified swimming opportunities, prevents accidents, and responds to emergency and public relations situations.

QUALIFICATIONS

Minimum Age: 15 Years
Current within 2 years: L.S.S. National Lifeguard Award (NL)
Standard First Aid with CPR (Level C)
High Five Principles of Healthy Child Development- Preferred
Satisfactory Police Information Check with Police Vulnerable Sector Check (if 18 years or older) current within 30 days of submission

Note: All qualifications must be current for the entire program session (e.g. Fall, Winter, Spring, Summer) for which the employee has been hired. Verified copies of all awards must be kept on file with Aquatic Services.

PHYSICAL REQUIREMENTS

- Vision requirement of 20/20 corrected
- Ability and fitness level to perform lifeguarding and rescue skills at or above the NL standard.

PRIMARY DUTIES

- Lifeguards are on deck guarding from a lifeguard station or appropriate mobile position which ensures adequate coverage and vantage point. Active scanning and proper rotating procedures including change room checks must be maintained.
- Lifeguards must be continually aware of actual or potential dangers to patrons and practice preventative lifeguarding including accident and incident prevention i.e. behavioral concerns, potential accidents or collisions.
- Continually aware of the admission requirements, patron/lifeguard ratio, guard rotations, guarding zones and pool capacity at each facility where he/she works. Controls the use of pool equipment and amusement devices during recreational swims to ensure the safety and enjoyment of all participants.
- Provides effective emergency response, executing proper rescue techniques and providing first aid within the scope of their training. Liaison with appropriate Emergency Services Personnel (EMS, Fire, Police) to ensure effective transfer of care as dictated by the situation.
- Maintains effective public relations employing a tactful, polite and helpful demeanor. Educates the public with respect to water safety and Town policies and procedures.
- Works as part of the Aquatic Services team and ensures good communication with other lifeguards and the supervisory team. Alerts the Coordinator or Deck Supervisor of any discipline problem that is either a potential danger to patrons or a disruption of their enjoyment.
- Performs water tests and pool maintenance as required while adhering to all WHMIS legislation as it applies to assigned duties.
- Other duties as assigned

THE LIFEGUARD MUST:

- Attend all staff training sessions pertinent to the position.
- Be available to fulfill the work schedules as posted.
- Wear the current Aquatic Services uniform and first aid pack at all times.
- Have an understanding of Town of Oakville policies, emergency procedures, and fire safety plan, and respond appropriately to all situations, executing proper rescue techniques and providing first aid where necessary.