

CUPE 136 RATE SCHEDULE
Effective Feb. 16, 2016 - Feb. 15, 2019

SCHEDULE A

PAY	OCC		Feb. 16/16 2016	Feb. 16/17 2017	Feb. 16/18 2018
GRADE	CODE	Band 1	\$24.01	\$24.37	\$24.73
401	4101	APPRENTICE			
		Band 2	\$24.85	\$25.22	\$25.60
402	4202	APPRENTICE			
	4561	ARENA MAINTENANCE OPERATOR - UNCERTIFIED - (CENTENNIAL POOL)			
	4561-07	ARENA MAINTENANCE OPERATOR - UNCERTIFIED R/C -Paid as certified (CENTENNIAL POOL)			
		Band 3	\$25.68	\$26.07	\$26.46
403	4303	APPRENTICE			
	4020	CUSTODIAN/YARDPERSON			
	4121	LABOURER - ENVIRONMENTAL SERVICES			
		Band 4	\$26.52	\$26.91	\$27.32
404	4404	APPRENTICE			
	4670	*** ARENA MAINTENANCE OPERATOR - CERTIFIED			
	4010	LABOURER (WORKS)			
	4511	PARKS PATROL/WINTER LABOURER			
	4630	HARBOUR TECHNICIAN/SANITATION LABOURER			
	4820	GREENHOUSE OPERATOR			
	4217	SEO TRAILS			
	4115	SEO TRAILS AND WORKS LABOURER			
	4111	SMALL EQUIPMENT OPERATOR - WORKS			
	4112	SMALL EQUIPMENT OPERATOR - PARKS			
	4110	SMALL EQUIPMENT OPERATOR - TRAILS			
	4120	SPORTSFIELD MAINTENANCE OPERATOR			
	4235	TRAFFIC OPERATIONS LABOURER			
	4170	TRUCK DRIVER			
	4216	UTILITY PERSON II - PARKS			
		Band 5	\$28.43	\$28.86	\$29.29
405	4505	APPRENTICE			
	4750	*** FACILITY OPERATOR - CLASS B			
	4700	GARDENER			
	4310	GRADER OPERATOR			
	4240	HEAVY EQUIPMENT/SWEEPER OPERATOR (HEO)			
	4644	TECHNICAL STORES REPRESENTATIVE			
	4645	TECHNICAL STORES REPRESENTATIVE (TRANSIT)			
	4210	* TRAFFIC REPAIRPERSON - SIGNS			
	4025	WORK ORDER TECHNICIAN			
	4681	UTILITY I - IRRIGATION TURF			
	4810	UTILITY I - TECHNICAL SERVICES			
	4680	UTILITY PERSON I - PLAYGROUNDS			
	4150	UTILITY PERSON II - WORKS			

			Band 6	\$30.35	\$30.80	\$31.27
406	4606 4825 4690 4230 4250 4280 4187		APPRENTICE ARBORIST II CEMETERY OPERATOR II AGRICULTURAL EQUIPMENT REPAIR TECHNICIAN *** IRRIGATION TECHNICIAN - TURF *** TRAFFIC REPAIRPERSON - SIGNALS *** UTILITY I - IRRIGATION (TECH. SRVS.)			
			Band 7	\$32.29	\$32.77	\$33.26
407	4707 4260 4830 4832 4182 4191		APPRENTICE ARBORIST I *** LEADHAND - FACILITIES *** LEADHAND - ROADS OPERATIONS *** LEADHAND - TRAILS LICENSED MECHANIC B			
			Band 8	\$34.20	\$34.71	\$35.23
408	4808 4220 4183 4770 4194 4831 4222 4188 4189 4380 4355		APPRENTICE *** CEMETERY OPERATOR I *** HARBOUR COORDINATOR *** LEADHAND - AGRICULTURAL EQUIPMENT *** LEADHAND - HORTICULTURE *** LEADHAND - PARKS *** LEADHAND - ENVIRONMENTAL SERVICES *** LEADHAND - SPORTS FIELDS *** LEADHAND - TECH. SERVICES LICENSED MECHANIC A *** SENIOR GREENHOUSE OPERATOR			
			Band 9	\$39.08	\$39.67	\$40.26
409	4839 4390 4285 4290		*** LEADHAND - FORESTRY EMERGENCY VEHICLE TECHICIAN *** TRAFFIC SIGNALS ELECTRICIAN *** TRAFFIC REPAIR TECHNICIAN II			
			Band 10	\$41.56	\$42.18	\$42.81
410	4370 4400		*** LEADHAND - LICENSED MECHANIC *** LEADHAND - TRAFFIC SIGNALS			
			* LESS \$0.60 UNTIL CERTIFICATION IS COMPLETE			
			** 88% UNTIL CERTIFICATION IS COMPLETE			
	4190	Shift W	WINTER EQUIPMENT MAINTENANCE PERSON		\$1.00/HR PREMIUM	
	4315	Shift P	SINGLE PERSON PLOW OPERATION		\$1.50/HR PREMIUM	
	4175	Shift A	DUTIES REQUIRING AZ LICENCING		\$1.00/HR PREMIUM	
			*** POSITIONS INELIGIBLE FOR THE 3% PREMIUM OUTLINED IN ARTICLE 23.03 (as it has been already built into the base rate through JE)			
			Probationary employees - \$0.30 per hour lower than the job designation rate			
			Temporary employees - \$0.60 per hour lower than the job designation rate			

**Temporary Positions
SCHEDULE B**

PAY	OCC			Feb. 16/16 2016	Feb. 16/17 2017	Feb. 16/18 2018
GRADE	CODE		Band 1	\$24.01	\$24.37	\$24.73
431	4510 4515 4030		CREW LEADER/LABOURER PARKS PARKS LABOURER - WINTER OPERATIONS SEASONAL LABOURER ENVIRONMENTAL SERVICES			
			Band 2	\$24.85	\$25.22	\$25.60
432						
			Band 3	\$25.48	\$26.07	\$26.46
433	4560 4730		ARENA MAINTENANCE OPERATOR - UNCERTIFIED HARBOURPERSON ASSISTANT			
			Band 4	\$26.52	\$26.91	\$27.32
434						
			Band 5	\$28.40	\$28.86	\$29.29
435	4133 4186		* SEASONAL LEADHAND TRAILS * URBAN FOREST TECHNICIAN			
			Band 6	\$30.35	\$30.80	\$31.27
436	4185 4180 4050		* LEADHAND TURF * SEASONAL LEADHAND HORTICULTURE * WINTER SHIFT LEADHAND/HEO			
			Band 7	\$32.29	\$32.77	\$33.26
437						
			Band 8	\$34.20	\$34.71	\$35.23
438						
			Band 9	\$39.08	\$39.67	\$40.26
439						
			Band 10	\$41.56	\$42.18	\$42.81
	4190	Shift W	WINTER EQUIPMENT MAINTENANCE PERSON		\$1.00/HR PREMIUM	
	4315	Shift P	SINGLE PERSON PLOW OPERATION		\$1.50/HR PREMIUM	
	4175	Shift A	DUTIES REQUIRING AZ LICENCING		\$1.00/HR PREMIUM	
			TEMPORARY LEADHAND (Article 23.03)		3% PREMIUM	
			* POSITIONS INELIGIBLE FOR THE 3% PREMIUM OUTLINED IN ARTICLE 23.03 (as it has been already built into the base rate through JE)			