

**UNIFOR 1256
Rate Schedule**

Effective Date and Increase	Classification	Training Rate	1st 500 hours	After 500 hours
February 1, 2014 – 2%	Driver	15.83	24.41	27.39
	care-A-van			28.61
	Utility Cleaner		22.33	24.64
	Mechanical Serviceperson		24.59	27.06
	Licensed Mechanics		31.60	34.07
February 1, 2015 – 2%	Driver	16.15	24.90	27.94
	care-A-van			29.18
	Utility Cleaner		22.78	25.13
	Mechanical Serviceperson		25.08	27.60
	Licensed Mechanics		32.23	34.75
February 1, 2016 – 2.5%	Driver	16.55	25.52	28.64
	care-A-van			29.91
	Utility Cleaner		23.35	25.76
	Mechanical Serviceperson		25.71	28.29
	Licensed Mechanics		33.04	35.62
February 1, 2017- 2.5% and \$0.15 Market Rate Adjustment	Driver	17.11	26.31	29.51
	care-A-van			30.81
	Utility Cleaner		24.08	26.55
	Mechanical Serviceperson		26.50	29.15
	Licensed Mechanics		34.02	36.66

Seasonal Employees

Effective Date and Increase	Training	Year 1	Year 2	Year 3
February 1, 2014 – 2%	12.37	15.28	15.87	16.39
February 1, 2015 – 2%	12.62	15.59	16.19	16.72
February 1, 2016 – 2.5%	12.94	15.98	16.59	17.14
February 1, 2017- 2.5% and \$0.15 Market Rate Adjustment	13.41	16.53	17.15	17.72