

## **Town of Oakville Proof of Vaccination Request for Exemption under the *Ontario Human Rights Code***

All visitors aged 12 years or older must provide identification and proof of full COVID-19 vaccination (or medical exemption) to enter recreation and culture facilities, and Town Hall.

The Town of Oakville will consider, on an individual basis, requests for exemptions from visitors under the *Ontario Human Rights Code*. All requests will be reviewed by a Town of Oakville Exemption Review Committee whose determination will be final. Incomplete packages will be not reviewed.

Please carefully review the following before completing this form:

- An exemption may be granted only upon receipt of required current documentation requested by the Committee.
- The duration of the exemption is at the sole determination of Town of Oakville. Individuals approved for an exemption may request recertification, if required.
- To continue to protect the health and safety of the community, at the sole discretion of Town of Oakville, individuals with an approved exemption to being vaccinated may be accommodated through measures other than being granted access to recreation and culture facilities, and Town Hall.
- Accommodating people who are unable to receive a vaccine may include proof of current COVID-19 testing prior to being granted access to recreation and culture facilities, and Town Hall.
- Members of the public with an approved exemption will be notified in writing through the email address provided on this form.
- The duty to accommodate does not necessarily require the individual be exempted from vaccine mandates, certification or COVID-19 testing requirements. The duty to accommodate can be limited if it would significantly compromise health and safety amounting to undue hardship – such as during a pandemic.
- If you have an approved accommodation from another organization, you must still submit this form to be considered for an exemption.
- Decisions are final and not subject to appeal. Individuals are permitted to reapply if new documentation and/or information becomes available.

Date:

Name:

Email:

Phone:



## **Exemption Request: *Ontario Human Rights Code* Exemption from COVID-19 Vaccine**

### **Personal preferences and singular beliefs are not protected**

The Ontario Human Rights Commission's position is that a person who chooses not to be vaccinated based on personal preference does not have the right to accommodation under the *Ontario Human Rights Code*. While discrimination based on creed is prohibited, personal preferences or singular beliefs do not amount to a creed for the purposes of the *Ontario Human Rights Code*.

For more information, please review the Ontario Human Rights Commission's policy statement on COVID-19 vaccine mandates and proof of vaccine certificates: [OHRC policy statement on COVID-19 vaccine mandates and proof of vaccine certificates | Ontario Human Rights Commission](#)

Please specify which of the prohibited grounds of the Ontario Human Rights Code apply: Click all that apply.

- Age
- Sex (including pregnancy)
- Race
- Sexual Orientation
- Colour
- Gender Identity
- Ancestry
- Gender Expression
- Creed/Religion
- Marital Status
- Place of Origin
- Family Status
- Ethnic Origin
- Disability
- Citizenship



OAKVILLE

PROOF OF VACCINATION REQUEST FOR EXEMPTION

**Please explain the basis for your exemption request:**

*Documentation to substantiate your request is required. Please attach any supporting documentation to your email. Max file size is 10 MB. Supporting documentation must be current and specific to not being able to receive the COVID-19 vaccine.*



### **Creed/Religion Exemption Request**

In the case of exemption request on the basis of creed/religion, in addition to any other relevant documentation, please identify the creed/religion that you belong to, how long you have been a member of this community of faith, how long you have refrained from receiving vaccinations, other writings or sources upon which you rely in formulating religious beliefs that prohibit immunization and any documents or other information you may be willing to provide that reflect a sincerely held religious objection to immunization.

### **Please provide the following information to your creed/religious leader to be completed and attached to your exemption request:**

(First and last name) is requesting a creed/religion exemption from being vaccinated against COVID-19.

Please provide details on the following:

1. The basis of the applicant's faith/beliefs which are contrary to being vaccinated against COVID-19.
2. Documentary or other evidence tying the belief to the religion/faith and/or explaining how that belief does not permit you to obtain a COVID-19 vaccine.
3. How long the applicant has been a member of the creed/religion.
4. How long the applicant attended services and paid any applicable fees.
5. Any other relevant information.

*Please attach any supporting documentation to your email. Max file size is 10 MB.*

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### **Please confirm that you have read the following statement by checking the corresponding boxes:**

- I certify that the information I have provided is accurate and complete as of the date of this submission.

### **Thank you for your request for exemption consideration.**

Please email this completed form to [exemption@oakville.ca](mailto:exemption@oakville.ca). The Oakville Exemption Review Committee meets weekly to review exemption requests. Please allow 10 business days for official response.

*Personal health information collected by the Town of Oakville will be stored in accordance with the Town of Oakville's Freedom of Information and Protection of Privacy Policy and Personal Health Information Protection Act Statement. If you have any questions concerning the collection and use of personal information please contact ServiceOakville, 905-845-6601 or [exemption@oakville.ca](mailto:exemption@oakville.ca), Town of Oakville, 1225 Trafalgar Road, Oakville, Ontario, L6H 0H3.*



Scan to access the online form or visit the COVID-19 Proof of Vaccination information page on [oakville.ca](http://oakville.ca).