

Schedule A

Effective Date and Increase	Classification	Training Rate	1 st 500 hours	After 500 hours
February 1, 2018- 1.8%	Driver	17.42	26.78	30.04
	Specialized Service			31.36
	Utility Serviceperson		24.51	27.03
	Mechanical Serviceperson		26.98	29.67
	Electronic Technician		33.02	35.71
February 1, 2019 – 1.9%	Driver	17.75	27.29	30.61
	Specialized Service			31.96
	Utility Serviceperson		24.98	27.54
	Mechanical Serviceperson		27.49	30.24
	Electronic Technician		33.65	36.39
February 1, 2020 – 2%	Driver	18.10	27.84	31.22
	Specialized Service			32.60
	Utility Serviceperson		25.48	28.09
	Mechanical Serviceperson		28.04	30.84
	Electronic Technician		34.32	37.12
February 1, 2021 – 2%	Driver	18.47	28.40	31.85
	Specialized Service			33.25
	Utility Serviceperson		25.99	28.65
	Mechanical Serviceperson		28.60	31.46
	Electronic Technician		35.01	37.86
February 1, 2018- 1.8% + \$.10 Market rate adjustment	Licensed Mechanic		34.73	37.42
February 1, 2019- 1.9% + \$.10 Market rate adjustment	Licensed Mechanics		35.50	38.23
February 1, 2020- 2% + \$.10 Market rate adjustment	Licensed Mechanics		36.31	39.10
February 1, 2021- 2% + \$.10 Market rate adjustment	Licensed Mechanics		37.14	39.99

Seasonal Employees				
Effective Date	Training	Year 1	Year 2	Year 3
February 1, 2018	14.25	16.83	17.46	18.04
February 1, 2019	14.52 *	17.15	17.79	18.38
February 1, 2020	14.81 *	17.49	18.15	18.75
February 1, 2021	15.11 *	17.84	18.51	19.12

*or minimum wage whichever is greater.

A shift premium is paid on all hours worked after 1800 to 0400 hours plus all day Sunday of \$0.90 per hour.

A training allowance of \$1.00 will be paid to those for all hours spent training another employee.