

Town of Oakville

SCHEDULE "B"

Effective February 16, 2016 until February 15, 2017

CUPE 1329

2016 SALARY RANGES - ANNUAL & BI-WEEKLY

1.5% INCREASE EFFECTIVE FEBRUARY 16, 2016

GRADE	STEP 1			STEP 2			STEP 3			STEP 4		
	ANNUAL	BI-WEEKLY	HOURLY	ANNUAL	BI-WEEKLY	HOURLY	ANNUAL	BI-WEEKLY	HOURLY	ANNUAL	BI-WEEKLY	HOURLY
1	\$32,078	\$1,233.77	\$17.63	\$34,416	\$1,323.71	\$18.91	\$36,773	\$1,414.34	\$20.20	\$39,110	\$1,504.22	\$21.49
2	\$34,328	\$1,320.32	\$18.86	\$36,840	\$1,416.93	\$20.24	\$39,352	\$1,513.53	\$21.62	\$41,864	\$1,610.14	\$23.00
3	\$36,738	\$1,412.99	\$20.19	\$39,422	\$1,516.22	\$21.66	\$42,106	\$1,619.45	\$23.14	\$44,808	\$1,723.38	\$24.62
4	\$39,300	\$1,511.54	\$21.59	\$42,174	\$1,622.09	\$23.17	\$45,033	\$1,732.04	\$24.74	\$47,927	\$1,843.34	\$26.33
5	\$42,019	\$1,616.12	\$23.09	\$45,104	\$1,734.78	\$24.78	\$48,169	\$1,852.65	\$26.47	\$51,234	\$1,970.52	\$28.15
6	\$45,397	\$1,746.04	\$24.94	\$48,706	\$1,873.32	\$26.76	\$52,031	\$2,001.20	\$28.59	\$55,340	\$2,128.48	\$30.41
7	\$50,351	\$1,936.56	\$27.67	\$54,041	\$2,078.48	\$29.69	\$57,712	\$2,219.71	\$31.71	\$61,419	\$2,362.27	\$33.75
8	\$55,322	\$2,127.78	\$30.40	\$59,376	\$2,283.69	\$32.62	\$63,429	\$2,439.56	\$34.85	\$67,482	\$2,595.47	\$37.08
9	\$60,293	\$2,318.95	\$33.13	\$64,709	\$2,488.81	\$35.55	\$69,127	\$2,658.72	\$37.98	\$73,526	\$2,827.93	\$40.40
10	\$65,266	\$2,510.22	\$35.86	\$70,045	\$2,694.02	\$38.49	\$74,826	\$2,877.92	\$41.11	\$79,605	\$3,061.72	\$43.74
11	\$70,236	\$2,701.39	\$38.59	\$75,380	\$2,899.24	\$41.42	\$80,522	\$3,096.98	\$44.24	\$85,651	\$3,294.28	\$47.06
12	\$75,223	\$2,893.21	\$41.33	\$80,730	\$3,105.00	\$44.36	\$86,221	\$3,316.19	\$47.37	\$91,731	\$3,528.12	\$50.40
13	\$80,194	\$3,084.38	\$44.06	\$86,050	\$3,309.61	\$47.28	\$91,918	\$3,535.30	\$50.50	\$97,791	\$3,761.17	\$53.73
14	\$85,166	\$3,275.60	\$46.79	\$91,382	\$3,514.70	\$50.21	\$97,619	\$3,754.58	\$53.64	\$103,837	\$3,993.72	\$57.05

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GRADE	STEP 1			STEP 2			STEP 3			STEP 4		
	ANNUAL	BI-WEEKLY	HOURLY	ANNUAL	BI-WEEKLY	HOURLY	ANNUAL	BI-WEEKLY	HOURLY	ANNUAL	BI-WEEKLY	HOURLY
1	\$32,559	\$1,252.28	\$17.89	\$34,933	\$1,343.56	\$19.19	\$37,324	\$1,435.55	\$20.51	\$39,696	\$1,526.78	\$21.81
2	\$34,843	\$1,340.13	\$19.14	\$37,393	\$1,438.18	\$20.55	\$39,942	\$1,536.24	\$21.95	\$42,492	\$1,634.29	\$23.35
3	\$37,289	\$1,434.19	\$20.49	\$40,013	\$1,538.97	\$21.99	\$42,737	\$1,643.74	\$23.48	\$45,480	\$1,749.23	\$24.99
4	\$39,890	\$1,534.21	\$21.92	\$42,807	\$1,646.42	\$23.52	\$45,709	\$1,758.02	\$25.11	\$48,646	\$1,870.99	\$26.73
5	\$42,649	\$1,640.36	\$23.43	\$45,781	\$1,760.80	\$25.15	\$48,891	\$1,880.44	\$26.86	\$52,002	\$2,000.08	\$28.57
6	\$46,078	\$1,772.23	\$25.32	\$49,437	\$1,901.42	\$27.16	\$52,812	\$2,031.21	\$29.02	\$56,171	\$2,160.40	\$30.86
7	\$51,106	\$1,965.61	\$28.08	\$54,851	\$2,109.66	\$30.14	\$58,578	\$2,253.00	\$32.19	\$62,340	\$2,397.71	\$34.25
8	\$56,152	\$2,159.70	\$30.85	\$60,267	\$2,317.95	\$33.11	\$64,380	\$2,476.15	\$35.37	\$68,495	\$2,634.41	\$37.63
9	\$61,197	\$2,353.74	\$33.62	\$65,680	\$2,526.14	\$36.09	\$70,164	\$2,698.60	\$38.55	\$74,629	\$2,870.35	\$41.00
10	\$66,245	\$2,547.88	\$36.40	\$71,095	\$2,734.43	\$39.06	\$75,948	\$2,921.09	\$41.73	\$80,799	\$3,107.65	\$44.40
11	\$71,290	\$2,741.91	\$39.17	\$76,511	\$2,942.73	\$42.04	\$81,729	\$3,143.44	\$44.91	\$86,936	\$3,343.69	\$47.77
12	\$76,352	\$2,936.61	\$41.95	\$81,941	\$3,151.57	\$45.02	\$87,514	\$3,365.93	\$48.08	\$93,107	\$3,581.05	\$51.16
13	\$81,397	\$3,130.65	\$44.72	\$87,341	\$3,359.26	\$47.99	\$93,296	\$3,588.32	\$51.26	\$99,257	\$3,817.59	\$54.54
14	\$86,443	\$3,324.73	\$47.50	\$92,753	\$3,567.42	\$50.96	\$99,083	\$3,810.90	\$54.44	\$105,394	\$4,053.63	\$57.91

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GRADE	STEP 1			STEP 2			STEP 3			STEP 4		
	ANNUAL	BI-WEEKLY	HOURLY	ANNUAL	BI-WEEKLY	HOURLY	ANNUAL	BI-WEEKLY	HOURLY	ANNUAL	BI-WEEKLY	HOURLY
1	\$33,048	\$1,271.06	\$18.16	\$35,457	\$1,363.72	\$19.48	\$37,884	\$1,457.09	\$20.82	\$40,292	\$1,549.69	\$22.14
2	\$35,366	\$1,360.23	\$19.43	\$37,954	\$1,459.75	\$20.85	\$40,541	\$1,559.28	\$22.28	\$43,129	\$1,658.81	\$23.70
3	\$37,848	\$1,455.70	\$20.80	\$40,613	\$1,562.05	\$22.31	\$43,378	\$1,668.40	\$23.83	\$46,162	\$1,775.47	\$25.36
4	\$40,488	\$1,557.23	\$22.25	\$43,449	\$1,671.12	\$23.87	\$46,394	\$1,784.39	\$25.49	\$49,375	\$1,899.05	\$27.13
5	\$43,289	\$1,664.96	\$23.79	\$46,468	\$1,787.22	\$25.53	\$49,625	\$1,908.65	\$27.27	\$52,782	\$2,030.08	\$29.00
6	\$46,769	\$1,798.81	\$25.70	\$50,178	\$1,929.94	\$27.57	\$53,604	\$2,061.68	\$29.45	\$57,013	\$2,192.81	\$31.33
7	\$51,872	\$1,995.09	\$28.50	\$55,674	\$2,141.30	\$30.59	\$59,457	\$2,286.80	\$32.67	\$63,276	\$2,433.67	\$34.77
8	\$56,994	\$2,192.09	\$31.32	\$61,171	\$2,352.72	\$33.61	\$65,346	\$2,513.30	\$35.90	\$69,522	\$2,673.92	\$38.20
9	\$62,115	\$2,389.04	\$34.13	\$66,665	\$2,564.03	\$36.63	\$71,216	\$2,739.08	\$39.13	\$75,748	\$2,913.40	\$41.62
10	\$67,238	\$2,586.09	\$36.94	\$72,162	\$2,775.45	\$39.65	\$77,088	\$2,964.91	\$42.36	\$82,011	\$3,154.27	\$45.06
11	\$72,359	\$2,783.04	\$39.76	\$77,659	\$2,986.87	\$42.67	\$82,955	\$3,190.59	\$45.58	\$88,240	\$3,393.85	\$48.48
12	\$77,497	\$2,980.66	\$42.58	\$83,170	\$3,198.85	\$45.70	\$88,827	\$3,416.42	\$48.81	\$94,504	\$3,634.76	\$51.93
13	\$82,618	\$3,177.61	\$45.39	\$88,651	\$3,409.65	\$48.71	\$94,696	\$3,642.15	\$52.03	\$100,746	\$3,874.86	\$55.36
14	\$87,740	\$3,374.60	\$48.21	\$94,144	\$3,620.93	\$51.73	\$100,570	\$3,868.07	\$55.26	\$106,975	\$4,114.43	\$58.78